

APPENDIX A

APPROVAL BY BOARD OF SUPERVISORS

This Agreement is subject to approval by the Board of Supervisors. The parties hereto agree to perform whatever acts are necessary, both jointly, and separately, to urge the Board to approve and enforce this Agreement.

Following approval of this Agreement by the Board, its terms and conditions shall be implemented by appropriate ordinance, resolution or other appropriate lawful action.

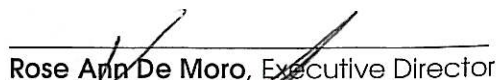
Date: 12/4/07

COUNTY OF SAN BERNARDINO

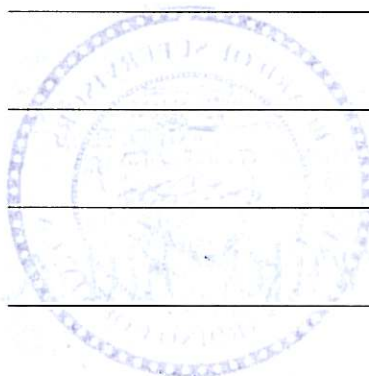


Bob Windle  
Assistant Director of Human Resources

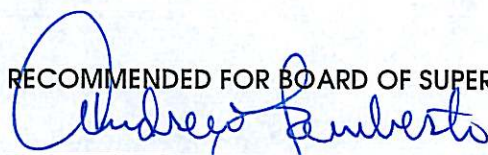
CALIFORNIA NURSES ASSOCIATION

  
Rose Ann De Moro, Executive Director  
Kristin Lynch, CNA Negotiator

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



RECOMMENDED FOR BOARD OF SUPERVISORS APPROVAL:

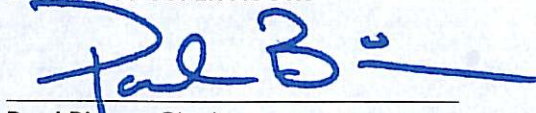


Andrew L. Lamberto  
Director of Human Resources



Mark H. Uffer  
County Administrative Officer

BOARD OF SUPERVISORS



Paul Biane, Chairman

DEC 04 2007

\_\_\_\_\_  
Date